



RMTAO

The Voice of the Profession

The RMTAO is an association that exists to advance the massage therapy profession in Ontario. We act as the voice of the profession and advocate to groups including government agencies, insurance companies and members of the public.

What does the RMTAO do? The RMTAO undertakes many initiatives to advance the profession of massage therapy in Ontario, including:

- ✓ Working with the Canadian Massage Therapist Alliance (CMTA) towards regulation for other provinces, which is the first of many steps to obtain HST exemption in Ontario.
- ✓ Contacting insurance companies to ensure fair access to insurance funds for Ontario RMTs.
- ✓ Bringing our objections and solutions to the Financial Services Commission of Ontario regarding their licensing requirements for the Health Claims for Auto Insurance (HCAI) system.
- ✓ Promote a research based practice, working with the IN-CAM Research Network.
- ✓ Regularly updating members on RMTAO advocacy efforts.
- ✓ Creating position statements on issues that affect the profession, including member-based massage, discount coupons and the treatment of spouses/partners.

We provide a variety of resources that help our members in understanding regulations, navigating different practice arrangements, and building their careers. These helpful resources include:

- ✓ Privacy Toolkit: Helps to clarify the Personal Health Information Privacy Act and the Personal Information Protection and Electronic Documents Act, providing examples that are relevant to RMTs.
- ✓ The Contract Guide: Whether you work as an independent contractor, or an employee, and whether you take a salary or a split percentage, you will encounter contracts in the course of your practice. The Contract Guide will help RMTs successfully understand the language of contractual agreement and successfully negotiate.
- ✓ Fraud Prevention: Many RMTs are the targets of fraud, often through fraudulent emails or through the collection of registration numbers. We have several tips for fraud prevention specific to RMTs.
- ✓ CASL: The new Canadian Anti-Spam Legislation, enacted in July 2014, and applies to any RMT sending an electronic message to promote business, our guide helps RMTs comply with this legislation.

Since its implementation in 2010, The Harmonized Sales Tax (HST) is complex issues for Ontario RMTs. RMTs are regulated health professionals who required to remit and to collect HST. We have a variety of resources to help understand HST regulations:

- ✓ HST Guideline for Ontario RMTs: Outlines who must register for HST, HST as it applies to multiple practice scenarios, how to become HST registered, and more
- ✓ HST and the Split: Many RMTs receive compensation that is "split" between themselves and a clinic. This situation can often be confusing when it comes to the application of HST and our guidelines outline the many scenarios that can apply to HST and split percentages.
- ✓ HST FAQs: We answer all of the most common questions about HST on our website, including the steps we are taking to obtain HST exemption, when HST applies, the effect on auto insurance, and more!

To learn more about the RMTAO, visit RMTAO.com.

